



Research in organizational change and development.

Shani, Abraham B.
Woodman, Richard W.
Pasmore, William A.

Emerald,
2011

Electronic books

Monografía

Volume 19 of Research in Organizational Change and Development includes papers by an international and diverse set of authors including Michael Beer, Victor Friedman, Luiz Gomez & Donna Ballard, Ethan Bernstein & Frank Barrett, Karen Jansen & David Hoffman, Guido Maes & Geert Van Hootehem, and Tobias Fredberg, Flemming Norrgren & Rami Shani and the ideas expressed by these authors are as diverse as their backgrounds. New methodologies are introduced, such as the strategic fitness process for engaging leaders in better understanding the reactions of employees to strategic change efforts (Beer); Jazz as a metaphor for organizational improvisation (Bernstein & Barrett); and new theories for understanding change processes (Gomez & Ballard). The universal constant is change, and various ideas about sustaining change (Fredberg, Norrgren & Shani), mapping momentum changes during change efforts (Jansen & Hoffman) and exploring Lewins notions of the criticality of social space to facilitate change (Friedman). Volume 19 demonstrates that as academics, we advance the work in our field by both looking forward and looking back. Understanding the origins of our theories and beliefs can be as important as pioneering new ideas and methodologies. As you read Volume 19, we ask you to consider your own contributions to our field and to contact us to suggest topics for future volumes

<https://rebiunoda.pro.baratznet.cloud:38443/OpacDiscovery/public/catalog/detail/b2FpOmNlbGVicmF0aW9uOmVzLmJhemF0ei5yZW4vMjg2Mzc3MDI>

Título: Research in organizational change and development. Vol. 19 edited by Abraham B. (Rami) Shani, Richard W. Woodman, William A. Pasmore

Editorial: Bingley, U.K. Emerald 2011

Descripción física: 1 online resource (xi, 296 pages) illustrations

Mención de serie: Research in organizational change and development 0897-3016

Bibliografía: Includes bibliographical references and index

Contenido: Developing an Effective Organization: Intervention Method, Empirical Evidence and Theory / Michael Beer -- Strategic Change and the Jazz Mindset: Exploring Practices That Enhance Dynamic Capabilities for Organizational Improvisation / Ethan S. Bernstein and Frank J. Barrett -- Communication for Change: Transactive

Memory Systems as Dynamic Capabilities / Luis Felipe Gómez and Dawna I. Ballard -- Developing And Sustaining Change Capability Via Learning Mechanisms: A Longitudinal Perspective On Transformation / Tobias Fredberg, Flemming Norrgren and Abraham B. (Rami) Shani -- Mapping Momentum Fluctuations during Organizational Change: A Multi-study Validation / Karen J. Jansen and David A. Hofmann -- Towards a Dynamic Description of the Attributes of Organizational Change / Guido Maes and Geert Van Hootegeem -- Revisiting Social Space: Relational Thinking about Organizational Change / Victor J. Friedman -- Tipping the Balance: Overcoming Persistent Problems in Organizational Change / William A. Pasmore

Copyright/Depósito Legal: 823930664 1113026600 1167454308

ISBN: 9781780520230 electronic bk.) 1780520239 electronic bk.) 9781780520223 hbk.) 1780520220 hbk.) 9781283223324 MyiLibrary) 1283223325

Materia: Organizational change Business & Economics- Organizational Development Organizational theory & behaviour Occupational & industrial psychology BUSINESS & ECONOMICS- Structural Adjustment Gestion d'entreprises Organizational change

Autores: Shani, Abraham B. Woodman, Richard W. Pasmore, William A.

Enlace a formato físico adicional: Print version 9781780520223

Punto acceso adicional serie-Título: Research in organizational change and development

Baratz Innovación Documental

- Gran Vía, 59 28013 Madrid
- (+34) 91 456 03 60
- informa@baratz.es