



# The HR scorecard : linking people, strategy, and performance /

Becker, Brian E.

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management development guide. guide de formation des cadres. guía de desarrollo gerencial.

Monografía

Three experts in Human Resources introduce a measurement system that convincingly showcases how HR impacts business performance. Drawing from the authors' ongoing study of nearly 3,000 firms, this book describes a seven-step process for embedding HR systems within the firm's overall strategy--what the authors describe as an HR Scorecard--and measuring its activities in terms that line managers and CEOs will find compelling. Analyzing how each element of the HR system can be designed to enhance firm performance and maximize the overall quality of human capital, this important book heralds the emergence of HR as a strategic powerhouse in today's organizations

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Ressources humaines. Evaluation. Efficacité. Gestion industrielle. Human capital. Industrial management. Organizational effectiveness- Evaluation. Human Capital. Personeelsmanagement. Prestatiebeoordeling. human resources management. management strategy. business strategy. organization development. management technique. measurement. cost benefit analysis. investment return. performance appraisal. management development. case study. ADMINISTRAÇÃO DE RECURSOS HUMANOS. EFICIÊNCIA ORGANIZACIONAL (AVALIAÇÃO) ADMINISTRAÇÃO INDUSTRIAL. Recursos humanos Recursos humanos Organizational effectiveness-Evaluation. Industrial management. Human capital. Management- Evaluation. Management. Human capital. gestion des ressources humaines. stratégie de gestion. stratégie d'entreprise. développement de l'organisation. technique de gestion. mesure. analyse coûts-avantages. revenu d'investissement. appréciation des performances. formation à la gestion. étude de cas. administración de recursos humanos. estrategia de gestión. Planificación estratégica desarrollo de la organización. técnica administrativa. Medición análisis de costos y beneficios. rentabilidad de la inversión. apreciación de la actuación. desarrollo gerencial. estudio de casos.

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